

STEVEN A. BOUTCHER

Law and Society Association
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CURRENT APPOINTMENTS

Law and Society Association
Executive Officer (2018 – present)

University of Massachusetts, Amherst
Research Associate Professor, Institute for Social Science Research (2023-present)
Research Affiliate, Center for Employment Equity (2018 – present)

PREVIOUS APPOINTMENTS

University of Massachusetts, Amherst
Senior Research Fellow, Institute for Social Science Research (2017-2023)
Executive Director, Center for Employment Equity (2017-2018)
Assistant Professor, Department of Sociology and Public Policy (2010-2017)

Georgetown University Law Center
Research Fellow, Center for the Study of the Legal Profession (2009-2010)

EDUCATION

Ph.D., Sociology, University of California, Irvine, 2010
M.A., Sociology, University of California, Irvine, 2005
B.A., Political Science, The Ohio State University, 2002

GRANTS

Rajah, Jothie (PI), Tera Agyepong, Steven Boutcher (Co-PIs). “Law and Social Science Fellowship and Mentoring Program on Law & Inequality.” *National Science Foundation*, **\$356,971** (2023-2026).

Ballakrishnen, Swethaa (PI), Steven Boutcher, Carole Silver, and Tony Paik (Co-PIs). “Diversity and Networking in Law School: Are Law Students from Diverse Backgrounds Disadvantaged?” *National Science Foundation*, **\$511,230** (2022-2025).

- Darian-Smith, Eve (PI), Steven Boutcher, Dee Smythe, David Trubek, Manuel Gomez (Co-PIs). “Research Collaborations and Mentoring of Sociolegal Scholars.” *National Science Foundation*, **\$298,500** (2022-2023).
- Kerrissey, Jasmine (PI), Steven Boutcher (Co-PI) and Donald Tomaskovic-Devey (Co-PI). “Public Sector Precarity? The Joint Role of Institutional and Organizational Processes.” *National Science Foundation*, **\$245,269** (2019-2021).
- Baumle, Amanda (PI) Lee Badgett, and Steven Boutcher (Co-PIs). “The Effects of Workplace and Legal Context on Understandings of an Emerging Legal Category.” *National Science Foundation*, **\$294,492** (2018-2020).
- Paik, Anthony (PI), Steven Boutcher (Co-PI), Carole Silver (Co-PI). “Diversity and Networking in Law School: Are Law Students from Diverse Backgrounds Disadvantaged in Networking?” *AccessLex Institute*, **\$125,000** (2018-2020).
- Badgett, Lee (PI) and Steven Boutcher (Co-PI). “Equal Opportunity Data and LGBT Discrimination.” *Gill Foundation*, **\$40,000** (2017-2018).
- Badgett, Lee (PI), Amanda Baumle, and Steven Boutcher (Co-PIs). “Analyzing Sexual Orientation and Gender Identity Discrimination for Federal Contractor and Noncontractor Firms.” *US Department of Labor*, **\$249,967** (2017-2019)
- Boutcher, Steven A. “The Politics of Professional Change: Gay Rights and the Declassification of Homosexuality from the DSM.” Faculty Research Grant/Healy Endowment Grant, *UMASS*, **\$14,400** (2015)
- Boutcher, Steven A. “The Institutionalization of Pro Bono Publico in Large Law Firms.” *National Science Foundation*, Dissertation Improvement Grant, Law and Social Sciences Division, **\$10,664** (2008-2009)

PUBLICATIONS

I. Edited Journals/Volumes

- Boutcher, Steven A., Corey Shdaimah, and Michael Yarbrough (eds.). 2023. *Research Handbook on Law, Movements, and Social Change*. Northampton, MA: Edward Elgar Publishing.
- Boutcher, Steven A. and Lynette Chua (eds). 2018. “Law, Social Movements, and Mobilization across Contexts.” *Law & Policy* 40:1.

II. Articles and Chapters

- Baumle, Amanda K., Steven A. Boutcher, and M.V. Lee Badgett. 2024. “Experiences with Sexual Orientation and Gender Identity Employment Discrimination in the USA:

- Analyzing EEOC Discrimination Charge Narratives.” *Sexuality Research and Social Policy* <https://doi.org/10.1007/s13178-024-00991-8>
- Tomaskovic-Devey, Donald, Jasmine Kerrissey, Anthony Rainey, and Steven A. Boutcher. 2024. “Intersectional Earnings Inequalities in U.S. Public Sector Workplaces and the Great Recession.” *Socius*. <https://doi.org/10.1177/23780231241257778>
- Yarbrough, Michael, Corey Shdaimah, and Steven Boutcher. 2023. “On ‘Legitimate Political Discourse’ in the Global Twenty-First Century.” Chapter 1 in *Research Handbook on Law, Movements and Social Change*. Northampton, MA: Edward Elgar Publishing.
- Boutcher, Steven A., Jason Houle, Carroll Seron, and Anna Raup-Kounovsky. 2023. “A Faustian Bargain: Re-examining the Role of Debt in Law Students’ Career Choices.” *Journal of Empirical Legal Studies* 20:166-195.
- Bliss, John and Steven A. Boutcher. 2022. “Rationalizing Pro Bono: Corporate Social Responsibility and the Reinvention of Legal Professionalism in Elite American Law Firms.” In *Global Pro Bono: Causes, Context, and Contestation*. New York: Cambridge University Press.
- Baumle, Amanda K., M.V. Lee Badgett, and Steven A. Boutcher. 2020. “New Research on Sexual Orientation and Gender Identity Discrimination: Effect of State Policy on Charges Filed at the EEOC.” *Journal of Homosexuality* 67:1135-1144.
- Cummings, Scott L., Carroll Seron, Rebecca Sandefur, Ann Southworth, Steven A. Boutcher, and Anna Raup-Kounovsky. 2020. “The American Legal Profession in the New Millennium: Out of Many, One?” Chapter 6 in *Lawyers in 21st-Century Societies: Volume 1*. Oxford: Hart Publishing.
- Leal, Diego, Anthony Paik, and Steven A. Boutcher. 2019. “Status and Collaboration: The Case of Pro Bono Network Inequalities in Corporate Law.” *Social Science Research* 84. <https://doi.org/10.1016/j.ssresearch.2019.06.016>
- Boutcher, Steven A., Anna Raup-Kounovsky, and Carroll Seron. 2018. “Financing Legal Education through Student Loans: Results from a Quasi-Experiment in Tuition Remission.” *Journal of Legal Education* 67: 755-779.
- Boutcher, Steven A. and Holly J. McCammon. 2018. “Social Movements and Litigation.” In *Wiley-Blackwell Companion to Social Movements*, edited by David A. Snow, Sarah A. Soule, Hanspeter Kriesi, and Holly J. McCammon.
- Boutcher, Steven A., Anne Kronberg, and Regina Werum. 2018. “Getting on the Radar Screen: Homeschooling Litigation as Agenda Setting, 1972-2007.” *Mobilization* 23:159-180.
- Boutcher, Steven A. and Lynette Chua. 2018. “Introduction...Law, Social Movements, and Mobilization across Contexts.” *Law & Policy* 40: 5-9.

- Boutcher, Steven A., J. Craig Jenkins, and Nella Van Dyke. 2017. "Strain, Ethnic Competition, and Power Devaluation: White Supremacist Protest in the U.S. 1947-1997." *Social Movement Studies* 16: 686-703.
- Boutcher, Steven A. 2017. "Private Law Firms and the Public Good: The Organizational and Institutional Determinants of Law Firm Pro Bono Participation, 1993-2005." *Law & Social Inquiry* 42: 543-564.
- Boutcher, Steven A. 2016. "The Growth of Large Law Firm Pro Bono Programs." In *Beyond Elite Law: Access to Civil Justice for Americans of Average Means*, edited by Samuel Estreicher and Joy Radice. New York: Cambridge University Press.
- Boutcher, Steven A. and Carole Silver. 2013. "Gender and Global Lawyering: Where are the Women?" *Indiana Journal of Global Legal Studies* 20:1139-1167
- Boutcher, Steven A. 2013. "Lawyering for Social Change: Pro Bono Publico, Cause Lawyering, and the Social Movement Society." *Mobilization* 18: 179-196.
- Boutcher, Steven A. and James Stobaugh. 2013. "Law and Social Movements." Pp. 683-687 in *The Blackwell Encyclopedia of Social and Political Movements, Vol. 2*, edited by David Snow, Donatella Della Porta, Bert Klandermans, and Doug McAdam.
- Boutcher, Steven A. 2011. "Rethinking Culture: Organized Pro Bono, Large Law Firms, and the External Origins of Culture." *University of St. Thomas Law Journal* 2: 108-128.
- Boutcher, Steven A. 2011. "Mobilizing in the Shadow of the Law: Lesbian and Gay Rights in the Aftermath of *Bowers v. Hardwick*." *Research in Social Movements, Conflict, and Change* 31: 175-205.
- Frank, David John, Bayliss Camp, and Steven A. Boutcher. 2010. "Worldwide Trends in the Criminal Regulation of Sex, 1945-2005." *American Sociological Review* 75:867-93
- Boutcher, Steven A. 2010. "From Policy to Practice: Assessing the Effect of Large Firm Pro Bono Structure on Commitment." *Studies in Law, Politics and Society* 52:145-167.
- Boutcher, Steven A. 2009. "The Institutionalization of Pro Bono in Large Law Firms: Trends and Variation Across the AmLaw 200." Pp. 135-153 in *Private Lawyers and the Public Interest: The Evolving Role of Pro Bono in the Legal Profession*, edited by Robert Granfield and Lynn Mather. New York: Oxford University Press.
- Frank, David John, Steven A. Boutcher, and Bayliss Camp. 2009. "The Repeal of Sodomy Laws from the Perspective of World Society." Pp. 123-141 in *Queer Mobilizations: LGBT Activists Confront the Law*, edited by Scott Barclay, Mary Bernstein, and Anna-Maria Marshall. New York: NYU Press.

Cummings, Scott L. and Steven A. Boutcher. 2009. "Mobilizing Local Government Law for Low-Wage Workers: Lessons from Los Angeles." *University of Chicago Legal Forum* 2009: 187-246.

Meyer, David S. and Steven A. Boutcher. 2007. "Signals and Spillover: Brown v. Board of Education and Other Social Movements." *Perspectives on Politics* 5: 81-93.

III. Research Reports, Review Essays, Op-Eds, and other Publications

Badgett, M.V. Lee, Amanda K. Baumle, and Steven Boutcher. 2018. "Keep the Door to Challenging LGBT Discrimination Open." *Houston Chronicle*, August 16.

Badgett, M.V. Lee, Amanda Baumle, and Steven A. Boutcher. 2018. "Evidence from the Frontlines on Sexual Orientation and Gender Identity Discrimination." *Center for Employment Equity*.

Boutcher, Steven A. 2013. "Law and Social Movements: It's More than Just Litigation and Courts." Essay in *Mobilizing Ideas*. February 18, 2013.

Boutcher, Steven A. 2013. Review of Sex Fiends, Perverts, and Pedophiles: Understanding Sex Crime Policy in America, by Chrysanthi S. Leon. *Contemporary Sociology*.

Boutcher, Steven A. 2011. Review of Strategic Alliances: Coalition Building and Social Movements, edited by Nella Van Dyke and Holly J. McCammon. *Social Movement Studies* 10: 442-444.

Boutcher, Steven A. 2010. Review of Same Sex, Different Politics: Success and Failure in the Struggles Over Gay Rights, by Gary Mucciaroni. *Social Forces* 88:1503-1504.

Boutcher, Steven A. "Making Lemonade: Turning Adverse Decisions into Opportunities for Mobilization." *Amici*: 13 (fall 2005) 1: 8-13.

Public Engagement

"Law and Social Movements." Invited Consultant. The Initiative for Strategic Litigation in Africa (ISLA), Johannesburg, Africa (2015).

"The 90 Minutes Masters in Social Change" (with Lee Badgett). Creating Change: National Conference of the *National Gay and Lesbian Task Force* (2015; 2013; 2012).